

MINUTES AND PROCEEDINGS OF A REGULAR MEETING OF THE BUTLER COUNTY BOARD OF SUPERVISORS HELD ON February 9, 2021.

With limited public access to the courthouse due to COVID-19, this meeting was held telephonically with the public able to participate on a limited basis. This complies with Iowa Code section 21.8 that outlines the guidelines to hold an electronic meeting when there are valid concerns that an in-person meeting is “impossible or impractical”.

Meeting called to order at 9:03 a.m. by Chairman Greg Barnett with members Rusty Eddy and Tom Heidenwirth present. Barnett announced the electronic, Zoom meeting option was currently unavailable due to circumstances beyond our control with Zoom and that the public, in-person meeting will continue as normal.

Moved by Heidenwirth, second by Eddy to approve the agenda. All ayes. Motion carried.

Minutes of the previous meeting were read. Moved by Heidenwirth, second by Eddy to approve the minutes as read. All ayes. Motion carried.

The electronic Zoom meeting option was available after the minutes were read and Barnett apologized to those who may be trying to attend electronically. No public comment received.

Public Health Director Jennifer Becker shared there were 18 cases, 12 recovered, 0 deaths, 0 hospitalizations, 5% positivity as of February 8, 2021. Becker shared they administered 500 first doses through 3 separate clinics at the EMA Building in Allison. She felt those clinics went well and received positive feedback. Public Health was notified they would receive 300 does every week through February and have scheduled 3 additional clinics for February 12th, 19th and 26th for those in primary group 1B and will administer 150 doses at each clinic. The remaining doses will go to physicians’ offices and school staff in Butler County. They have scheduled North Butler, Clarksville, Shell Rock building of W-SR schools this week. They are providing our portion of doses for the New Hartford building staff to the pharmacy doing the Dike-New Hartford district and Aplington-Parkersburg schools will be scheduled for next week. Becker mentioned they will start getting boost doses beginning February 10, 2021, and they will be scheduling those clinics. Becker explained people can sign-up for clinics through the Facebook page, the county website page, or can call their office to be put on the scheduling list. Becker also clarified they have worked out equal scheduling between online signup and calling in for signup. Heidenwirth asked about people getting callbacks and Becker clarified they callback individuals when vaccine is available and they can be scheduled.

Salary discussions began with Sheriff Jason Johnson referring back to the compensation board recommendations which follow Iowa Code and that board is comprised of finance professionals in the county. Johnson stated county employees do not barter wages, do not receive bonuses, worked hard throughout the pandemic and they do not feel past budget issues were generated from their actions. Johnson finished up with reminding the county of the \$183,000 CARES Act reimbursement. Barnett shared that a 3% increase would equate to approximately \$160,000 in wages and add to that a \$60,000 increase in insurance equals a total of \$220,000 of a 24-million-dollar budget. Barnett shared appreciation to all employees that worked hard through the pandemic. Deputy Mike Lammers shared his concern with our ability to hire quality deputies based on current salaries. Lammers explained what recruitment looks like today vs. when he became a deputy his concerns regarding how we are going to lure in new, quality employees when they can look at surrounding counties and get paid more for arguably less responsibility. Lammers explained they discuss this with the compensation board and also expressed appreciation for county employee dedication during the pandemic and past election. Eddy explained his prior motion for a salary freeze was due to citizen reactions from last year’s budget. Eddy wants to make the budget manageable, treat employees good and keep the levy down and mentioned he spoke with most department heads regarding his position on salaries. Eddy shared that he spoke with realtors who say our county taxes are impacting home sales.

Heidenwirth agrees with what the Compensation Board and made a motion to approve the Compensation Board recommendations which equates to a 3% wage increase for elected officials and deputies. Motion failed without a second. Barnett motioned to approve 3% as recommended by the Compensation Board with the exception of no increase to the Supervisors salary. Motion failed for lack of a second. Heidenwirth motioned to approve a 3% as recommended by the Compensation Board with the exception of Supervisors getting a \$190 annual increase in salary. Motion also died for lack of a second. Eddy motioned for a 2% raise across the board with no increase to Supervisors. Motion failed for lack of a second. Barnett reintroduced a motion to approve the Compensation Board recommendations of a 3% increase with a zero increase to Supervisors, second by Heidenwirth. Motion carried.

RESOLUTION #858

WHEREAS, the Butler County Compensation Board meets annually to recommend a compensation schedule for elected officials for the fiscal year immediately following, in accordance with Iowa Code Chapters 331.905 and 331.907, and

WHEREAS, the Butler County Compensation Board met on November 4, 2020 and made the following salary recommendations for the following elected officials for the fiscal year beginning July 1, 2021:

<u>Elected Official</u>	<u>Current Salary</u>	<u>Proposed Increase</u>	<u>Recommended Salary</u>
Auditor	\$ 62538.00	% 3.083	\$ 64438.00
County Attorney	\$ 70402.00	% 2.837	\$ 72502.00
Recorder	\$ 62538.00	% 3.083	\$ 64438.00
Sheriff	\$ 83242.00	% 3.003	\$ 85742.00
Supervisors	\$ 31810.00	% 2.980	\$ 32760.00
Treasurer	\$ 62538.00	% 3.083	\$ 64438.00

THEREFORE, BE IT RESOLVED that the Butler County Board of Supervisors approves the following salary adjustments for the following elected officials for the fiscal year beginning July 1, 2021:

