

# Butler County Conservation Board - Seasonal Mower Job Description

Department: Butler County Conservation Board  
Title: Seasonal Mower

**To Apply: Send Resume & Cover Letter  
To: Butler Co. Conservation Board  
27887 195<sup>th</sup> Street  
Clarksville, IA 50619**

Hourly Rate: \$11.00 - \$13.00 per hour

Work Hours: 15 to 25 hours during the week, no weekends  
Flexible scheduling is available  
[FLSA: Non-exempt]

Supervisor: Executive Director of the Butler County Conservation Board.

Job Description: Under general supervision of the Operation Supervisor, employee will assist with mowing, trimming, and other duties as required.

Work settings primarily outdoors to include areas like campgrounds, public hunting areas, prairies and preserves, bike trail or indoor shop work.

Knowledge/  
Abilities/Skills: Ability to operate commercial lawn mowing equipment, tractors, and general handheld tools.

Ability to work outside under any type of weather conditions and to withstand physically demanding work such as lifting, stooping, and bending. Ability to lift and move 50 pounds regularly.

Ability to establish and maintain effective working relationships with other employees and the general public.

Ability to follow oral and written instructions.

Essential Duties: While performing the duties of this job, the employee is regularly required to stand, walk, sit, use hands to finger, handle, or feel objects, tools, or controls, reach with hands and arms, speak and hear. The employee is frequently required to stoop, kneel, or crouch. The employee is required to climb and balance.

Specific vision abilities required by this job include close vision, distant vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee may work near moving mechanical parts in outside weather conditions. The employee may be exposed to fumes or airborne particles. The noise level in the work environment may be loud.

Qualifications: High school diploma or equivalent. Must be 18 years of age.

Special Requirements: Possession of a valid Iowa driver's license.

Equal Opportunity Employer: Butler County is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourage prospective employees and incumbents to discuss potential accommodations with the employer.